p14

G. R. S. 58]

Previous references.

1897-98
~~191~~ .
(Annual)

File No. 112 of 1897

Serial Nos. 1—3

Later references.

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1— 3

~~Major~~ Part B for January 1898.

SUBJECT.

Revision of the Establishment of the Bangalore City Municipality.

Sl. 1 — No: 104 Dt 16.11.97 from President, Bangalore City Munty. submits for sanction detailed & statements embodying the increases proposed to the several Municipal Establishments.

Sl. 2 — No. 118 Dt 1.12.97 (GPB—10,000—23.3.15.) from President, Bang. City Munty. states that the necessity for retaining

29-0-0.
114-0-0.
196-0-0.
129-0-0
4-0-0
22-10-0
22-1-4

516-12-0
23-0-0
Rs 493-4-9

Note -

The revision proposed is, briefly, as follows :-

Head Office : Increase of Rs 29/ per month due to increase of salaries.

Collection : Increase of Rs 114 due to addition hands (3 Assts Shanbogues, 2 clerks, 1 Daftri and 6 peons) and increase of salaries.

Conservancy : Increase of 196 Rs due to addl hands (15 Jotis, 4 peons, 7 sweepers, 1 sweeper mistry, & 2 scavenger mistry) & increases of pay.

Do Increase of Rs 129 due to addl carts.

Regr of births and Deaths : Increase of 4 Rs to Muktadar.

Public Works Supervision : Decrease of Rs 23½ due to abolition of (Tank-watcher and entertainment of 2 watchmen for feeder channel.

Education : Increase of Rs 22-10-0 due to addl hand (1 Tamil Munshi) and increase of pay etc., in the English School.

Do : Increase of Rs 22-1-4 due to increases of pay mainly, in the Kannada Boys' school.

Total increase [illegible]

These Proposals have been placed before the Board and have met with their approval. Provisions on account of all these have been provisionally retained in the budget.

Subject to [illegible]

2

Consider with reg' to the
affidavit of Asst Secy Insp
what was the ground
added pencil ?

The ground proposed
stated pencil for
Asst Secy Insp on
40 + 15 —

Appl.

2.12.97

Submitted
Please see this office
Docket no. 606/y / 226-96 dtd 26/11/97 granted as
below.
Dtd 3/12/97

6-12-97

£ No separate Resolution
If the Board is required to satisfy

beyond their approval of the proposals enunciated in the Budget. As one of these proposals was the retention of the Asst Sanit Inspectors ~~Dept~~ a resolution by the Board ~~Asst~~ now seems necessary.

11/12/97

Dated 11-12-97

11/12/97

The Boards' proposals may be sanctioned —

Prepare a Statement

× enumerate for

next meeting of Council

11 12 97

W. Ryce
Asst
18.12.97

Those increases have been provided for in the Budget Estimates in Council — See the Abstract Annual Order sanctioning the Budget the increases being

related pending the
subscription of Pro-
-positions & Statements.
The Advertisement has
now to deal with
Notes & Statements - A further
reference to Council
& Cases unnecessary -
Questions are
to be settled —

Sealed Bonds

13 - 12 - 97

* If all the other
have been
provided for
in the Budget already
passed in Council
sanctions may be
conveyed to the
proper persons
of the Post — the
order should
reach the Supt of
Police, Colombo requiring him
for the removal of the prisoner
to the Supreme Court

13/12/97

H. Sayer
OIC
14-12-97

14-12-97

No. 4258

OFFICE OF THE MUNICIPAL COMMISSION,

No. 104
Ex 8.

City Bangalore, 16th November 1897

From

The President, Municipal Commission,

Bangalore City.

To

The Secretary to the Government of Mysore,

General and Revenue Departments,

No. 1126 1897

Bangalore.

Sir,

Adverting to para 13 of Govern-
-ment Proceedings No. 1923-28 dated
L.F. 276-96
4th August 1897, I have the honor to
submit herewith detailed proposition
statements embodying the increases
proposed to the several Municipal
Establishments and to state that
these statements were placed to-
-gether with the Budget as sub-
-mitted to Government embodying
the increases at the last meeting
of the Board and duly approved of.

Copy of Resolution 4th 8 in line in enclosed for information. I solicit the favor of early sanction to the increase proposed for reasons already explained.

I have the honor to be
Sir
Your most obt Servant

T. Tierney

PRESIDENT, MUNICIPAL COMMISSION,
BANGALORE, CITY.

BANGALORE CITY MUNICIPALITY.

Extract from the Proceedings of an Ordinary Meeting of the Municipal Commissioners for the City of Bangalore, held at their office premises at 7.30 A. M. on Thursday the 28th October 1897

* * *

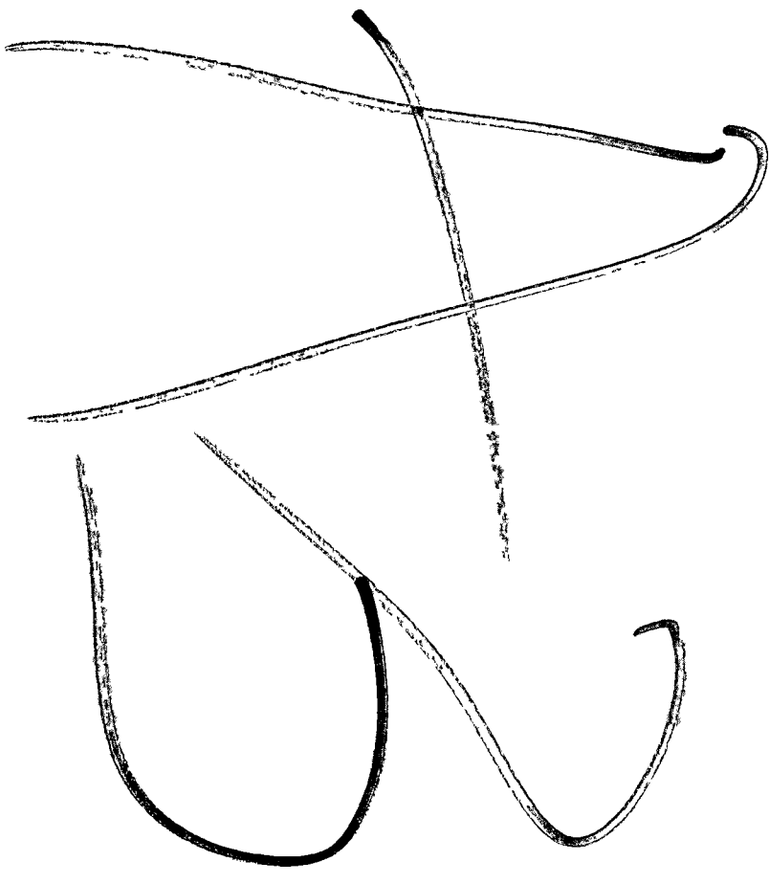
S Government Proceedings No. 1923-28 & 1976-96 dated 4th August 1897, passing orders on the Budget Estimates for 1897-98 and proposition Statement for increases to certain members of Establishment & different departments of the Municipality.

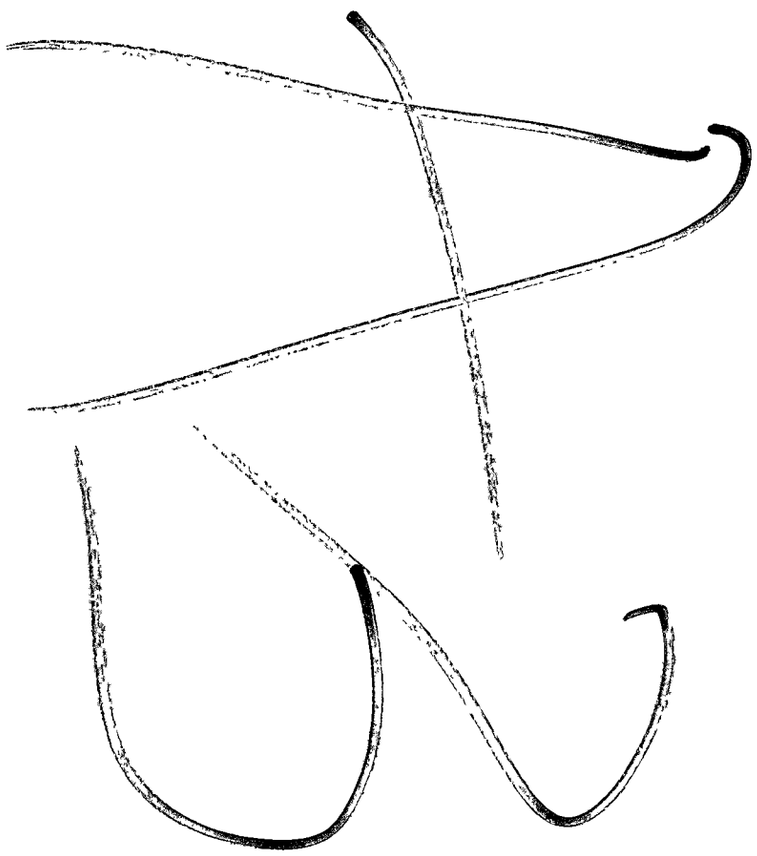
Resolution - The Budget is approved of. Details to be furnished to Government

Sd/ J J Leonard
President

Extract

J Leonard
PRESIDENT, MUNICIPAL
BANGALORE CITY.





OFFICE OF THE MUNICIPAL COMMISSION,

No. 118 City Bangalore, 1st Dec 1897

From

The President, Municipal Commission,

Bangalore City.

To

The Secretary to the Government of Mysore,

General and Revenue Departments,

Bangalore.

Sir,

With reference to your docket No 6061 / L.T. 226-96 dated 26th ultimo, I have the honor to state that there is no distinct resolution of the Board regarding the retention of the Assistant Sanitary Inspector inasmuch as the grounds for his retention were clearly explained in the Proposition statement placed before the Board as directed in para 13 of Government Proceedings No 1923-28 / L.T. 146-96 of 4th August 97 and the Board approves of the Budget as submitted to Government enclosing

the increases to several Departments of the Municipality & resolved that details should be furnished to Government. This resolution of the Board was submitted to Government along with proposition statements with this Office No. 104 of the 16th ultimo. As a separate report was called for in para 14 of Government Proceedings quoted above it was submitted in letter No. 105 of the 16th ultimo.

I have the honor to be
Sir
Your most obt. Servant

T. Desmarks

PRESIDENT, MUNICIPAL COMMISSION,
BANGALORE, CITY.

30

Read:

Letter No 104 dated 16th November 1897 from the President of the Bangalore City Mty Submitting with reference to paras 13 and 14 of Govt Bro No 1923-28 / 7276-96 dated 4th August 1897, proposition Statements of increases to the Strength and pay of the Municipal establishment recommended by the Board.

Read.

Letter No 1187 1st December 1897 from the Same officer stating with reference to Govt Bro No 606 / 7226-96 dated 26th November 1897 that the necessity for retaining the existing Sanitary Inspector under the designation of Assistant Sanitary Inspector with the increase to his pay has been explained in the proposition

Statement which was placed
before the Board and —
ahhroved of by them

order thereon No 7658-708 7/1/98 — QL No 1372
+276 96

M.S. Copy sent to President on 7/1/98.
Shr 7/1/98

The revision proposed by
the President is briefly as follows.-

II Head Office: Increase of Salaries } Rs 29 per mensem.
to the existing hands ------ }

Mod. Copy sent to Comptr with proposition statement (I under Head Office) on 17/1/98 & other statements will follow the printed P20!
Shr 17/1/98

III Collection. Pay to additional hands (3 Asstt Shanbogues, 2 clerks 1 Daffedar and 8 peons and increase to the existing establishment } 114 do.

IV (a) Conservancy. ~~Increase~~ Pay ~~on account~~ of additional hands (15 Jetties, 4 pumpers 7 Stampers, ~~1~~ Pumper-Mestry, 2 Sewergee mestries) and increase of pay to certain existing hands — } 196 do.

(b) ~~Cost on account~~ Cost of additional carts — } 129 do.

VI Registration of births & deaths: ~~Increase on account~~ increase to the pay of the mutsaddi } 4 do.

VIII P.W. Supervision - decrease of Rs 23½ due to abolition of certain tank watchmen and entertainment of 2 watchmen for Dharmambudi tank feeder channel - } ~~23½~~ 1/2 do.

X Education: Increase due to additional ~~establishment~~ hand (Tamil munshi) and increases of pay to certain ~~masters~~ teachers in the English Schools } 29/0 8

Increase due to increase of pay to teachers in the Ramsden Boys' School ——————— } 22-1-4

Total net increase per measem Rs 493-4-0

Total increase per annum 5919-0

2. The increases proposed are mainly under "Head office," "Collection" and "Conservancy" ~~It is stated that~~ It is represented in regard to the Head office that the low salaries ~~that are~~ now ~~fixed for~~ offered for some of the appointments, are not sufficient inducement for efficient men to take up Service under the Municipality and that the work in the office having since considerably expanded, ~~there increases proposed required to~~ is necessity for strengthening the establishment. The grounds ~~of the recommendation~~ urged for the increases and additional hands ~~in~~ prospected in the collection and conservancy departments are, briefly stated to the

the necessity for preventing the accumulation of areas in collections, the ~~inadequacy~~ inadequacy of the present staff of conservancy sweepers considering the ~~growing~~ growing dimensions and the extension of the daily conservancy system, the increasing requirements of the conservancy department due to the growing dimensions of the City, ~~and~~ the fact that the large increase of work such as prosecutions under the Municipal Regulations has proved too much for one Sanitary Inspector.

~~unfortunate~~ ~~to the extensions and increasing additional work and responsibility on the shoulders of the~~ ~~The President further states that an assistant Sanitary Inspector is absolutely necessary in as much as the Sanitary Inspector Circular~~ ~~supplied~~ ~~the increase of work and that as prosecutions under Municipal Regulations are increasing in number a separate hand.~~

~~It is for~~ The necessity for the increase number X Education is reported to have been strongly urged by the City Municipal Schools Committee. ~~are~~ strongly urge the ~~necessity for it~~ ~~giving necessary~~ to contain teachers.

3. ~~Under these circumstances, Govt are pleased to proceed~~ Sanction ~~The~~ proposed ~~sanction~~ to the establishment ~~proposed by the~~ President involving a net increase of Rs 5919 per annum appears to Govt to be on the whole reasonable and they are accordingly pleased to accord their sanction thereto

The provisions on account of
these items, ~~which were made in~~
~~the original budget and~~ which
were provisionally retained in the Estimates of 1937-38,
now be passed.

Secretary.

SMK
24/12/37

The President of the Bangalore City Municipality
- Comptroller
- Senior Surgeon
- Chief Engineer
- President, Municipality, Mysore.

Press copy by the S. Iyer

READ.—

Letter No. 104, dated 16th November 1897, from the President of the Bangalore City Municipality, submitting, with reference to paras 13 and 14 of Government Proceedings No. 1922-28—L F 276-96, dated 4th August 1897, proposition statements of increases to the establishment and pay of the municipal establishment recommended by the Board.

2. Letter No 118, dated 1st December 1897, from the same Officer stating with reference to Government Proceedings No 6931—L F 276-96 dated 25th November 1897 that the necessity for retaining the existing Sanitary Inspector under the designation of Assistant Sanitary Inspector with an increase of Rs 10 to his pay has been explained in the proposition statement which was placed before the Board and approved of by them

No. 7658-70—L. F. 276 96, DATED BANGALORE 7TH JANUARY 1898.

ORDER THEREON.—The revision proposed by the President is briefly as follows.—

		Rs.	a.	p.	
II	Head office—Increase of salaries to the existing hands ...	29	0	0	per mensem
III	Collection—Pay to additional hands (three assistant shanbhogs, two clerks,) one daffadar and eight peons and increases to the existing establishment ...	114	0	0	ditto
IV.	Conservancy— (*a*) Pay of additional hands (15 totis four peons, seven sweepers, one sweeper mestri and two scavenger mestris) and increases of pay to certain existing hands ...	196	0	0	ditto
	(*b*) Cost of additional carts ...	129	0	0	ditto
VI	Registration of births and deaths—Increase to the pay of the mutsaddi ...	4	0	0	ditto
VIII	Public Works supervision—Decrease of Rs 23½ due to abolition of certain tank watchmen and entertainment of two watchmen for Dharmambudhi tank feeder channel.	—23½	0	0	ditto
X	Education—Increase due to additional hands (Tamil Munshi) and increases of pay to certain teachers in the English school ...	22	10	8	ditto
	Increase due to increases of pay to teachers in the Kannada Boys' school ...	22	1	4	ditto
	Total net increase per mensem	493	4	0	
	Total increase per annum	5,919	0	0	

2. The increases proposed are mainly under "Head Office," "Collection" and "Conservancy" With regard to the Head Office it is represented that the low salaries now attached to some of the appointments are not a sufficient inducement for efficient men to take up service under the municipality, and that the work in the office having of late considerably expanded, there is necessity for strengthening the establishment The grounds urged for the increases and additional hands proposed for the Collection and Conservancy Departments are the necessity for preventing the accumulation of arrears in collections, the inadequacy of the present pay of Conservancy Overseers considering the risks they undergo, the extension of the daily conservancy system, the increasing requirements of the Conservancy Department due to the growing dimensions of the city, and the fact that the large increase of work, such as prosecutions under the Municipal Regulations, has proved too much for one Sanitary Inspector The necessity for the increases under "Education" is reported to have been strongly urged by the City Municipal Schools Committee

3 The proposed revision of establishment appears to Government to be on the whole reasonable, and they are accordingly pleased to accord their sanction thereto

4 The provisions on account of these items, which were provisionally retained in the original budget, will now be passed

C. SREENIVASIENGAR,
Secy to Govt., Gen & Rev. Depts

To—The President of the Bangalore City Municipality
The Comptroller in Mysore
The Senior Surgeon and Sanitary Commissioner with the Government of Mysore
The Chief Engineer in Mysore.
The Presidents of Municipalities in other Districts.

Exd.—H.A.R

BANGALORE CITY MUNICIPALITY.

Statement of Proposition for Revision of Establishment.

Nature of charge.								Permanent	
Present scale.				Proposed scale.				Increase per month.	Grounds of propositions.
No.	Designation.	Pay.		No	Designation	Pay.			
		Rs	a p.			Rs.	a. p	Rs a p,	
1	Head Accountant	50	0 0	1	Head Accountant	60	0 0	10 0 0	Increases are proposed to certain deserving officials and the pay of certain appointments which carry very low salaries is proposed to be raised so as to make such posts attractive to competent men As the grades stand at present it is not possible to secure the services of efficient men on Rs 8 and 10 and the work in the Head Office having since expanded considerably, the establishment needs to be strengthened to cope with the heavy and increasing work. The increases in salaries have had the approval of the Board and may kindly be sanctioned by Government with effect from the 1st July 1897.
1	Assistant clerk	15	0 0	1	Assistant Clerk	20	0 0	5 0 0	
1	ditto	8	0 0	1	Ditto	15	0 0	7 0 0	
1	Assistant Munshi	10	0 0	1	Assistant Munshi ..	15	0 0	5 0 0	
1	Mutchi	10	0 0	1	Mutchi	12	0 0	2 0 0	
5	... ..	93	0 0	5	.....	122	0 0	29 0 0	

BANGALORE CITY MUNICIPALITY.

Statement of Proposition for Revision of Establishment—*continued*

Nature of charge.												Permanent		Grounds of proposition.
Present scale							Proposed scale							
No.	Designation.					Pay	No	Designation	Pay			Increase per month.	Decrease per month	
						Rs a p			Rs a p.			Rs a p	Rs a p.	
1	Accountant					15 0 0	1	Accountant	20 0 0			5 0 0		The necessity for the additional establishment and for increase of pay to some of the officials was strongly urged by the Collector of Municipal taxes and duly approved of by the Board The establishment in the Collection Department will still be undermanned and it may be necessary in the near future to recommend further addition to Government to cope with increasing work and to prevent accumulation of arrears in collections
1	Shanbhog					10 0 0	1	Shanbhog	15 0 0			5 0 0		
2	Assistant shanbhogs at Rs 10 each					20 0 0	5	Assistant shanbhogs at Rs 10 each	50 0 0			30 0 0		
3	Do	at Rs 8 each				24 0 0							24 0 0	
							3	Assistant shanbhogs at Rs 7 each	21 0 0			21 0 0		
1	Warrant peon					4 0 0	1	Warrant peon	6 0 0			2 0 0		
...	..	..	..	...			1	Duladar	7 0 0			7 0 0		
.	...	...	.	.	.		2	Office peons at Rs 6 each	12 0 0			12 0 0		
	.	..					1	Collector's orderly	6 0 0			6 0 0		
.	.	...	..				1	Correspondence clerk	10 0 0			10 0 0		
	..	.					1	Vernicular clerk	10 0 0			10 0 0		
							4	Collector's peons at Rs 6 each	24 0 0			24 0 0		
8						73 0 0	21		181 0 0			132 0 0	24 0 0	
							1	Peon Hackney Carriage Department	6 0 0			6 0 0		
8						73 0 0	22		187 0 0			138 0 0	24 0 0	

BANGALORE CITY MUNICIPALITY.

Statement of Proposition for Revision of Establishment.—*continued.*

Nature of charge.									
Present scale.			Proposed scale.			Permanent.		Grounds of proposition.
No.	Designation.	Pay.	No.	Designation.	Pay.	Increase per month.	Decrease per month.	
		Rs. a. p.			Rs. a. p.	Rs. a. p.	Rs. a. p.	
1	Assistant Sanitary Inspector and Prosecuting Inspector.	35+10 0 0	1	Assistant Sanitary Inspector and Prosecuting Inspector.	40+~~10~~ 0 0 /5	10 0 0	.....	The services of an Assistant Sanitary Inspector are necessary inasmuch as the dimensions of the city including extensions are very large and are too much for an official to manage efficiently. The requirements of the Conservancy Department are ever increasing and have to be attended to promptly. Prosecutions under Municipal Regulations are also increasing and show a tendency to increase and the care and attention of a separate official for this work are absolutely necessary. Hence the retention of the existing official. As he has put in a long service and is also an useful servant of the municipality, a slight increase is proposed to his pay. A slight increase is given to some of the deserving Conservancy Overseers whose pay, as compared with those of similar officials in the Civil and Military Station doing the same work, is extremely low. It is hardly possible to expect good and honest men, on whom mainly depends the existence and continuance of sanitary conditions including a high standard of public health to work satisfactorily on the pittance of Rs. 15. The exposure to danger which these men have to undergo in the performance of their duties must be seen to be understood and appreciated. The establishment of sweepers and totis is strengthened as the existing staff is inadequate to cope with the work that will be entailed owing to the extension of daily conservancy system in the city. Any improvement that may be effected in the important branch of the municipality can only begin with the strengthening of the Conservancy staff. This department has had my best attention and experience has taught me that progress in sanitary conditions and maintenance of a high standard of public health can only be effected by a strong, efficient and reliable staff in the higher as well as in the lower grades.
...	.....	.....	1	Conservancy Overseer ...	25 0 0	25 0 0	.....	
...	.....	.....	2	Do at Rs. 20 each ...	40 0 0	40 0 0	.....	
8	Conservancy Overseers at Rs. 15 each.	120 0 0	5	Do at Rs. 15 each ...	75 0 0	.....	45 0 0	
30	Totis at Rs. 6	180 0 0	45	Totis at Rs. 6	270 0 0	90 0 0	.....	
8	Peons at Rs. 6 each	48 0 0	12	Peons at Rs. 6	72 0 0	24 0 0	.....	
12	Sweepers at Rs. 5	60 0 0	15	Sweepers at Rs. 5	75 0 0	15 0 0	.....	
61	Do at Rs. 4	244 0 0	65	Do at Rs. 4	260 0 0	16 0 0	.....	
1	Sweeper mestri	6 8 0	1	Sweeper mestri	7 0 0	0 8 0	.....	
6	Do at Rs 6½	39 0 0	7	Do at Rs. 6½	45 8 0	6 8 0	.....	
...	.....	.....	2	Scavenger Mestri at Rs. 7 ...	14 0 0	14 0 0	.....	
127	... ..	742 8 0	156		938 8 0	241 0 0	45 0 0	
3	Conservancy carts at Rs. 15 each...	45 0 0	30	Conservancy carts at Rs. 15 ...	450 0 0	405 0 0	.....	Based on actual requirements of the Conservancy Department and sanctioned by Government in Proceedings No. 1923-28—L. F. 376-96, dated 4th August 1897.
23	Do at Rs. 12 each ...	276 0 0	...	.....	.....	.....	276 0 0	
24	.....	3120	30	.....	450 0 0	405 0 0	276 0 0	

BANGALORE CITY MUNICIPALITY.

Statement of Proposition for Revision of Establishment —*continued.*

Government Order sanctioning present establishment		Office to which the proposition refers	Nature of charge						Permanent.	Grounds of proposition
			Present scale			Proposed scale.				
No	Date		No	Designation	Pay	No	Designation.	Pay	Increase per month	
					Rs a p			Rs a. p	Rs a p	
		VI Registration of births and deaths	1	Mortuary Mutsaddi	8 0 0	1	Mortuary Mut addi	12 0 0	4 0 0	An increase of Rs. 4 is recommended to this official who has long been in the department and who has proved himself very useful
Total			1	..	8 0 0	1	..	12 0 0	4 0 0	

Government Order sanctioning present establishment		Office to which the proposition refers	Nature of charge						Permanent		Grounds of proposition.
			Present scale			Proposed scale					
No	Date		No	Designation	Pay	No	Designation	Pay	Increase per month	Decrease per month	
					Rs a p			Rs p a	R a p	Rs a p	
		VIII Public Works (Superintendence)	1	Store keeper	15 0 0	1	Store keeper	20 0 0	5 0 0	.	An increase is recommended to the Store-keeper as he has put a long service and has proved useful
			5	Tank Watchmen at Rs 5	25 0 0					25 0 0	Decrease owing to the abolition of the establishment of Tank Watchmen as Hesarghatta water was supplied
			1	Ditto	6 0 0					6 0 0	
			2	Ditto at Rs 4	8 0 0	..				8 0 0	
			1	Ditto	3 8 0					3 8 0	
			10		57 8 0	1		20 0	5 0 0	42 8 0	
						1	Watchmen Dharmambudhi tank feeder channel	8 0 0	8 0 0		Orders sanctioned by Government in Progs No 1123 28 —1 1 276 96 dated 4th Apl.
					.	1	Do	6 0 0	6 0 0		
						2		14 0 0	14 0 0	..	
			10		57 8 0	3		34 0 0	19 0 0	42 8 0	

1897-98

GOVERNMENT OF MYSORE

LOCAL BOARDS BRANCH, MUNICIPAL

PROCEEDINGS

Dated 7th January 1898

No $\frac{7658\text{-}70}{\text{L. F. } 276\text{-}96}$

Sanctioning the proposed revision of the establishment of the Bangalore City Municipality and passing the provisions which were provisionally retained in the original budget of the Bangalore City Municipality for 1897-98.

M.G C.P.B.—8-3-98—200